

TURNING  
ADVERSITY  
INTO  
OPPORTUNITY



SAMERTH

Annual Report  
2020-2021



## From Managing Trustee's Desk

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Gazala Paul  
Managing Trustee

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**Shifting paradigm** During these unprecedented times, Samerth had to redesign its projects to respond to the rapidly changing landscape caused by COVID-19 pandemic. Assessments on the challenges faced by communities in Kutch, Ahmedabad and Chhattisgarh in light of the pandemic allowed us to respond and take actions. Fortunately, most of our donors gave us permission to redirect their funding and divert programme activities towards the COVID-19 response and also provided additional funds for immediate relief and recovery work.

**Our initial response** Each one in the team rose to the occasion and did an excellent job of reaching out to the communities with food, safety equipments and collaborating with the respective state and block level government officials and health facilities. In collaboration with them, we also brought about sustained innovations within our ongoing community initiatives to adapt to the rapidly evolving external environment. We were able to reach out to 4,615 families with food kits, essential safety kits, support 70 families to revive their livelihoods. Samerth right now is working towards identifying the needs of the community and supporting the vaccination drive. It has reached out to more than 20,000 people for vaccination in its working area.

**Adaptation** We successfully made progress in strategically important areas of activity with our team, volunteers and communities such as, online meetings/ trainings, reaching out to teams in the field, working with parents of the children who are intellectually disabled, organising mental health sessions, equipping our children and ground level team with tablets, smart phones and laptops along with providing digital literacy to cope with the changing times.

With the lockdown and the consequent mobility restrictions, parents of children, especially women with whom we worked, lost their only source of income even though their needs were now greater than ever. In the first phase we came across many cases in which, the conditions of intellectually challenged children had worsened with increasing high behaviour. We arranged online sessions for parent trainings enabling them to in turn provide simple therapies under the guidance of Samerth's special educators. The work with the communities in the remotest tribal villages of Chhattisgarh, small hamlets in the desert of Kutch and urban settlements was carried out as per stated objectives and delivered exceptional results.

The underlying fact is that intergenerational issues such as poverty, lack of livelihoods, and hunger are further aggravated by the increasing frequency and scale of disasters in a region,

and these in turn intensify the need to reach out to these vulnerable sections of society. Samerth continued to work extensively with such groups in Chhattisgarh, Kutch and urban poor areas of Ahmedabad. Times of such disaster are particularly hard for them because even during the best of times they have limited resources. As the future with consecutive waves of Covid-19 looks uncertain and volatile, the work of Samerth will be paramount for providing a bottom-up approach for innovation and higher-level engagement.

**Organisational development** On behalf of the Board, I would like to thank the senior management team, all programme heads and their teams across Kutch, Ahmedabad and Chhattisgarh for their sterling effort in combatting the effects of the pandemic and continuing in the pursuit of its strategic tasks. Keeping in mind the wellbeing of our frontline workers, Samerth insured each one on the ground and supported them with the setting up of a 'medical fund'. Samerth also invested in updating its organisational policies manual.

Samerth also recognised a need to prioritise the second line of leadership, thus appointing Ms. Rajul Bharti as CEO of Samerth to help the organisation move forward, reassess and reinvent to better confront emerging challenges. All organisational matters such as monthly audits, monthly meetings with the team of the respective geographies, quarterly financial updates, donor audits, report submissions and the board meetings have all been executed successfully.

**Financial parameters** In a year like no other, Samerth has mobilised our financial and operational resources to participate in the nation's fight against the pandemic. We were able to raise Rs. 2.37 crores for COVID relief and recovery work during the year.

Due to amendment in the FCRA rules in September 2021 some of our donors had withdrawn from the programme and therefore we had to realign some of our activities. We were able to leverage and facilitate Government welfare measures of Rs 50.32 crore to reach the remotest beneficiary through our unparalleled reach while contributing to the economic rebound. As of March 31, 2021, the grant and donation of Samerth has increased by 54% compared to last year. We were able to raise donations and grants of Rs. 10.91 crores in the FY 2020-21.

**Looking ahead** I see three goals for us in the coming months: a. Working towards developing the five-year organisational and programme strategy. b. Building resilience and adaptability within the community and our own team with regard to performance and accepting new programme models. c. Build capacity and strengthen the teams knowledge and skill sets.

On behalf of the Board members and the team, I would like to thank my donors for their continued trust, guidance and support. I take this opportunity to also record my appreciation for my fellow colleagues for guiding the organisation amidst this challenging environment. Our work on the ground has accelerated in all the areas. As I look ahead, I am more optimistic than ever of the enormous opportunity ahead of us. Technology, especially use of digital platforms, continues to remain at the centre of what shall drive our programmes in the future.



More than

**5,000**

FOOD KITS

**2,528**

HYGIENE KITS

**2**

GOVERNMENT MIGRANT  
SHELTER HOMES

More than

**150**

OXYGEN CONCENTRATORS,  
MASKS, OXIMETERS, THERMAL  
GUNS, SANITIZERS & OTHER  
MEDICAL SUPPLIES

## COVID REDRESSAL PROGRAMME

More than 5,000 food kits were distributed in the initial six months of the Covid lockdown. The kits were distributed amongst the neediest in the Ahmedabad slums, to migrant laborer in Sanand, migrant workers belonging to marginalized communities in Kutch as well as to the migrant families in the slums in Chhattisgarh. 2,528 hygiene kits were distributed in areas with water scarcity as well in high density population areas. Monthly nutrition kits were distributed to families of children and adults with intellectual disabilities in Ahmedabad as well as pregnant and lactating mothers in Sanand, Ahmedabad District.

Two government migrant shelter homes in Raipur, Chhattisgarh were managed by the team during the lockdown with more than 250 migrants including women and children. The services included medical support to the sick and people with disabilities, learning and activity centres for children as well as managing the overall logistics such as food and transportation arrangement of migrants who wanted to go back to their home states post lockdown. The team was asked by the District Administration Raipur, to support operations of the Covid Control Room and call center with the aim of managing calls related to information dissemination on covid. The team focused on data collection, access to vaccination centers and helping in the state government vaccination campaign. Under this programme, volunteers trained by Samerth made calls to spread information and provide support to those in distress due to the ongoing covid pandemic.

Samerth helped set up the covid centre in Rapar, Kutch and a special covid ward in Primary Health Centre (PHC) in Sanand, Gujarat. With generous support from our donors, we could provide more than 150 oxygen concentrates, masks, oximeters, thermal gun, sanitizers, and other medical supplies to more than 40 Primary, Community and Urban Health Care Centres, government hospitals, schools, aganwadis and panchayat offices.

Going ahead Samerth has ensured that covid redressal, prevention and vaccination shall be part of its existing programmes across all three geographies.





CHHATTISGARH

**23,112**

CHILDREN reached through  
LEARNING RESOURCE  
CENTERS

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KUTCH

**31**

COMMUNITY EDUCATION  
CENTERS

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AHMEDABAD

**9**

COMMUNITY CENTERS

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AHMEDABAD

**2300**

CHILDREN PROVIDED WITH  
WEEKLY WORKSHEETS

# EDUCATION

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Samerth's education programme focuses on creative pedagogies, experiential learning and strengthening foundational years of children, especially from marginalized and vulnerable communities. Programmes in all the three geographies work with children in the communities as well as government schools to strengthen the existing structures. Educational interventions have gained strength during the last year, as with most children our intervention and programmes were their only access to education.

**Chhattisgarh** In Chhattisgarh, Samerth's Learning Resource Centres (LRC) along with its interventions at the school level had to shut down temporarily following the covid protocols. While community outreach, trainings and field level meetings were adversely affected by the pandemic, the LRCs continued to function following all precatory measures and stipulated government guidelines. The entire team supported the functioning of 'Mohalla Classes' (street classes), a programme launched by the Chhattisgarh government to operate classes in the community spaces during the lockdown period. In fact, these, LRCs were considered as 'Mohalla Classes' by the local administration. The girl child was given special focus with regard to learning through new technologies (STEM- Science, Technology, Engineering and Math's). A total of 23,112 children were reached out to through online, offline classes and mobile library intervention across Gujarat and Chhattisgarh.

**Kutch** While pre pandemic the focus was on bringing water security in the Kutch region, post the pandemic the team felt the need to initiate 31 education centres at the village level in Khadir and Rapar districts of Kutch, Gujarat. Currently, a total of 986 children from the marginalised groups that were completely cut off due to closure of schools and lack of digital facilities have benefitted through this intervention.

**Ahmedabad** In Ahmedabad the team continued working in 9 community centres, directly reaching out to over 500 children daily and to about 2,300 children through the means of providing weekly worksheets in 13 schools. WhatsApp groups were created with school teachers, principals and parents where regular updates on education related information available online and offline along with worksheet and other educational materials were shared. The centres remained closed during the lockdown, but have been operational since June 2020 with appropriate guidelines being followed. During the lockdown, weekly worksheets were distributed in the communities. These worksheets and teaching through the centres were also aligned with the use of the national television broadcast channel 'Doordarshan' with different grade and subject wise teaching - which was initiated to bridge the digital divide. Post November 2020, government school teachers also started coming to the Samerth centres as a part of street education initiative to reach out to children of their area. The idea was to provide bridge and continue educational activities with children who did not have access to digital form.



CHHATTISGARH

**6,985**

FRONTLINE WORKERS  
CAPACITATED ON WASH

CHHATTISGARH

**41,712**

PEOPLE REACHED  
UNDER WASH

KUTCH

**23**

PONDS RENOVATED

KUTCH

**34**

RAINWATER HARVESTING  
STRUCTURES CONSTRUCTED



# WATER

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The water programme encapsulates our participatory ground water management initiatives as well as WASH (water, sanitation & hygiene). Access to safe water is a basic human right. Research shows that sanitation and hygiene are directly linked to better health and reduction of drudgery. The divide to access to both of these was never as stark as during the covid times. Our focus was to provide safe drinking water in these difficult times when venturing out of homes was almost impossible. It needed awareness building at a large scale so the government agencies and other service providers become sensitive to the issues faced by the most marginalised. Providing water for domestic as well as agricultural purposes while helping them to generate gainful employment activities leading to it was priority.

**Chhattisgarh** In Chhattisgarh through our interventions, 6,985 (key front-line workers - swachagrahis, sanitary workers, PRIs, panchayat secretaries, ward members, handpump mechanics, teachers, village volunteers, youth) were capacitated on WASH. The key message was towards the prevention to combat covid and mobilize for their capacity development. 41,712 people were reached under WASH leveraging through social media campaign and other digital platforms. Samerth also installed 80 handwashing facilities, 40-foot push units produced in selected locations across local communities, schools and Anganwadis.

**Kutch** 23 Ponds were renovated out of which 15 are used for irrigation and 8 for drinking purpose. Through these 537 families were given access to drinking water and 256 farmers were able to receive water for irrigation. These will recharge more than 16 open wells and bore wells of the area. This was done through convergence of Mahatma Gandhi Rural Employment Guarantee Act (MGNREGA) work at the Panchayat level. Rs. 27.17 lakhs fund was utilised in 11 locations from MGNREGA and through the irrigation department, Bhuj.

34 Rain Roof Water Harvesting structures were constructed in the year 2020 -21, 23 for individuals' households in remote hamlets and 7 in schools that will provide water to 1,173 children all the year round.

**Ahmedabad** A 200-year-old step well was revived in Sanand area, Ahmedabad District. This well caters to approximately 200 households. We plan to expand our work by addressing the issues of incorrect and unhygienic method of storage of portable water.



CHHATTISGARH

**6,071**

'RIDGE TO VALLEY'  
WATERSHED  
CONSTRUCTION SITES  
IN 65 VILLAGES

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CHHATTISGARH

**100**

FAMILIES TRAINED IN  
POULTRY, FARMING & GOATRY

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KUTCH

**197**

SHGs FACILITATED

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KUTCH

**73**

FARMER GROUPS  
- KNOWLEDGE &  
FINANCIAL SUPPORT

# LIVELIHOOD

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Earning one's livelihood through dignity is the main stay of all Samerth's programmes. In the FY 2020 -21, the pandemic caused major financial instability causing loss of livelihood and creating havoc in the lives of the unorganized sector workers. Going ahead we have increased our focus on building support for livelihood, employment through relief activities people impacted by Covid. This year we have doubled our individual support towards micro enterprises, focusing on providing employment through relief activities to people severely impacted by COVID. The focus is to now empower communities, form collectives, support in skilling and upskilling to earn more sustainable livelihoods.

**Chhattisgarh** In Chhattisgarh, the focus is on economic enhancement at community level. In agricultural field, the rural farmers are being supported and capacitated right from input level up to marketing of their products. On the other side, Samerth actively engaged in water conservation and storage thorough watershed projects which was then used for agricultural purposes. We also facilitated the implementation of the MGNREGA work leveraging a total of Rs. 50.05 crore.

According to Watershed concept, Ridge to Valley plans were developed to prepare 65 village panchayats for the treatment of forest land, farm land, waste land and government land with 6,071 construction sites.

Samerth has a focus on empowering women by forming SHGs and providing livelihood training. In the financial year 2020-21 the team worked with 67 SHGs, developing new farming practices, scientific training on animal husbandry to increase cattle rearing. More than 100 families were trained in poultry, farming and goatry.

**Kutch** The team along with the block livelihood manager, Bachau and Rapar, and RSETI (Rural Self-Employment Training Institute), Bhuj provided different theme-based livelihood training to SHGs members. 73 farmer groups were provided knowledge and financial support in Jiva Amrut formation (organic manure) and preparing vermicompost bed. 89 farmers were assisted in collection and sale of collective cumin crop at the APMC market in Unjha, Mehsana dist. This helped save the farmers from bearing transportation costs and also receive a fair and better price for their product. Samerth also facilitated 197 SHGs in Kutch along with supporting farmers with vegetable seeds for the kitchen gardening activity.

**Ahmedabad** The programme focused on marginalized communities most affected by covid-19 with small support to set up or add to existing enterprises. This included support for auto rickshaw repair, setting up roadside snack stalls, buying clothes in bulk to sell in retail.



AHMEDABAD

82

CHILDREN & YOUNG ADULTS  
WITH INTELLECTUAL  
DISABILITIES AT SAMERTH  
TALIM KENDRA

AHMEDABAD

25

FAMILIES OF YOUNG ADULTS  
WITH INTELLECTUAL  
DISABILITIES INVOLVED AT  
THE VOCATIONAL CENTER

CHHATTISGARH

3,049

PEOPLE WITH DISABILITIES  
FORMED DISABLED PERSONS  
ORGANISATIONS (DPOs)

CHHATTISGARH

32

SELF HELP GROUPS  
(SHGs) FOR PEOPLE WITH  
DISABILITIES WERE ENGAGED

# DISABILITY

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Having a family member with a disability can be challenging but it is especially true for those that belong to the poor and marginalized communities. When a child is borne with a disability in an already vulnerable household reeling under social and economic discrimination it becomes more difficult to cater to the specific and need based requirements of the child.

Through the disability programme, Samerth works with adults with physical disabilities in Chhattisgarh and with children and adults with intellectual disabilities in Ahmedabad. In the pandemic, apart from providing special services at their homes and taking care of their food and nutrition requirements during the lockdown, our focus was to support them to become financially independent to the extent possible. In Chhattisgarh, this was done through promoting Disabled People's Organizations (DPOs) as well initiating livelihood training with them.

**Chhattisgarh** In Chhattisgarh the team implemented a 'Social Inclusion' program with an objective to empower the Persons with disability (PwDs), socially and economically. During the period, organization for PwDs was facilitated to form as DPO (Disabled Peoples' Organizations) in the two targeted districts of Chhattisgarh. Altogether 3,409 PwDs became the members of the organization. In this regard, 32 PwDs self-help group are engaged in livelihood activities like canteen operating, artificial jewelry making, mushroom cultivation, soap making, phenyl, surf, processing and packaging of spices, tailoring etc.

**Ahmedabad** The Ahmedabad Day Care Centre for children with intellectual disabilities that provides need based rehabilitative services, had 82 children and adults with disabilities at the time the lockdown was announced on 22nd March 2020. We had to shut the programme temporarily for two weeks and by the third week of April the team had started reaching out to children and adults with disabilities through individual video calls to assess their needs initially and then offer supportive care and services. Speech and physio therapy, special education as well as nutrition was provided throughout the past year at their homes.

There was focus on the three enterprises at the vocational centre, bead craft, learning to use the photocopy machine as well paper plate production. Currently 25 families are involved at the vocational centre and this year the bead craft which was only sold in the city or at fairs was picked up at ITOKRI ( an online platform that sells Indian handloom and handicraft products worldwide). This year the vocational centre also produced cotton cloth masks which provided livelihood to 10 families.

## PARTNERS

Arid Communities and Technologies, Bhuj

Asia South Pacific Association for Basic and Adult Education (ASPBAE), Mumbai

BSE Sammaan CSR Ltd., Mumbai

Confederation of Indian Industry (CII), Ahmedabad

Credibility Alliance, New Delhi

Give2Asia, USA

Guide Star India, Mumbai

Help Your NGO.com India Pvt Ltd, Mumbai

Indian Institute of Corporate Affairs, Ministry of Corporate Affairs, New Delhi

Parab Water Management Pvt. Ltd., Kutch

The Associated Chambers of Commerce and Industry of India (ASSOCHAM), New Delhi

## AWARDS & ACCOLADES

Ms. Gazala Paul, Executive Director & Managing Trustee was awarded the prestigious 'India Mahatma Award' for Social Good in 'Clean Water & Sanitation' for 2020.

Ms. Afroz Baig, Urban Project Coordinator of the 'Samerth Talim Kendra'- disability centre in Ahmedabad was awarded the 'The Guardian Angel Award' on 27th January 2021. The award is in "recognition of her outstanding contribution in the special needs sector".



## DONORS

### Individual

Mr. Ajay Doshi, Australia

Mr. Anwar Baig, Mumbai

Mr. Ashwin Maganlal Doshi, Mumbai.

Mr. Hasan A Lala, Mumbai

Mr. Jaysukhlal Shantilal Mehta, UK

Mr. Jaideep Sunil Mulhekar, Ahmedabad

Mr. Narendra & Ms. Jyoti Popat, USA

Mr. Nemchand Shamji Shah, Kenya

Mr. Pravin Tandlay, USA

Mr. Yusuf Nalwala, Oman

Ms. Amrtha Kasturi Rangan, Mumbai

Param Puja Bhai Shree Nalin Bhai Kothari, Mumbai

Ms. Sophie Hartman, UK

Mr. Prateek Patel, Oman

Mr. Chaitanya Prasad Natvarlal Mehta, Rajkot

Mr. Vikram Lal & Mrs. Anita Lal, New Delhi

Ms. Nirmla Vinod Shah, Mumbai

Ms. Veena Lakhumalani, Pune

Dr. Sara Ahmed, Ahmedabad

Ms. Kokila Patel, Vadodara

Ms. Khevna Patel, Mumbai

# DONORS

## Institution

Asha For Education, USA

Arghyam Trust, Bangalore

Azim Premji Philanthropic Initiatives, Bangalore

Baal Dan Charities, USA

Bharat Rural Livelihoods Foundation (BRLF), New Delhi

Blind People's Association, Ahmedabad

Charities Aid Foundation, New Delhi

Church's Auxiliary for Social Action (CASA), Raipur

C.U. Shah Charities, Mumbai

Consumer Education and Research Centre, Ahmedabad

Frank Water, UK

Give Foundation, USA

Give India, Mumbai

Gujarat CSR Authority, Ahmedabad

India Development and Relief Fund, Inc., USA

Indo Global Social Service Society, New Delhi

Jal Seva Charitable Foundation, New Delhi

Manav Jagruti Foundation, New Delhi

Manav Kalyan Trust, Ahmedabad

Maitri Foundation, UK

Oxfam India, Raipur

Royal Commonwealth Society for the Blind (Sightsavers), Bhopal

Samarthan Centre For Development, Raipur

Shree Raj Saubhag Satsang Mandal, Mumbai

Sitaram Jindal Foundation, Bangalore

State Health Resource Centre Chhattisgarh, Raipur

The American India Foundation Trust, New Delhi

The Mahavir Trust, UK.

The Nature Conservancy, New Delhi

The Ford Foundation, USA

United Nations Development Programme, Raipur

United Nations Children Fund-UNICEF, Raipur

Water Harvest Ltd., UK

Wipro Foundation, Bangalore

WRT4U (Tattva), Ahmedabad

## Corporate

Bandhan Bank Ltd, Regional Office, Gujarat

Dharampal Satyapal Limited, Noida

PPG Asian Paints Pvt Ltd, Mumbai

State Bank of India, Raipur Branch

Schweitzer Engineering Laboratories Pvt Ltd, New Delhi

# FINANCIAL OVERVIEW

Trust Registration No. E-9150/Ahmedabad

BALANCE SHEET AS ON 31ST MARCH 2021

PARTICULARS	ANNEXURE	31.03.2021	31.03.2020	31.03.2019
<b>FUND &amp; LIABILITIES</b>				
TRUST FUNDS	A	41,89,074	32,10,404	30,43,670
GENERAL FUND	C	1,46,64,161	1,25,89,489	99,43,816
UNUTILIZED GRANT	G1	4,68,40,739	3,40,29,471	2,07,79,277
INCOME & EXPENDITURE ACCOUNT	D	3,17,471	1,48,244	1,00,441
<b>TOTAL</b>		<b>6,60,11,445</b>	<b>4,99,77,608</b>	<b>3,38,67,204</b>
<b>ASSETS &amp; PROPERTIES</b>				
NET BLOCK OF FIXED ASSETS	B	26,62,562	22,79,779	23,13,307
GRANT RECEIVABLE	G2	13,78,402	30,23,528	7,28,473
CURRENT ASSETS	E	4,77,51,038	3,49,65,892	19,47,265
INVESTMENT	F	1,42,19,443	97,08,409	2,88,78,158
<b>TOTAL</b>		<b>6,60,11,445</b>	<b>4,99,77,608</b>	<b>3,38,67,204</b>

Accounting Policies & Notes forming part of accounts

For, Samerth Charitable Trust



Ms Gazala Paul  
Managing Trustee

Date: 8<sup>th</sup> September 2021

Place : Ahmedabad

For, A S Shaikh & Co.  
Chartered Accountants  
Firm Reg. No. 139775W



Aslam Shaikh  
Proprietor  
Membership No.162345  
UDIN:21162345AAAADE5146

Date : 8<sup>th</sup> September 2021

Place : Ahmedabad

As per our Report of even date

For, H. Rustom & Co.  
Chartered Accountants  
Firm Reg. No. 108908W



HRD DALAL  
Proprietor  
Membership No.31368  
UDIN:21031368AAAAAH2938

Date : 8<sup>th</sup> September 2021

Place : Ahmedabad



# FINANCIAL OVERVIEW

Trust Registration No. E-9150/Ahmedabad

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING ON 31ST MARCH 2021

PARTICULARS	ANNEXURE	31.03.2021	31.03.2020	31.03.2019
<b>INCOME</b>				
GRANT & DONATIONS	G	9,46,98,821	6,13,08,095	5,03,84,543
INTEREST INCOME	H	20,31,015	30,51,307	9,65,372
OTHER INCOME	I	3,72,866	13,95,958	6,65,918
PROFIT ON SALE OF ASSETS		0	0	76,116
<b>TOTAL</b>		<b>9,71,02,703</b>	<b>6,57,55,360</b>	<b>5,20,91,949</b>
<b>EXPENDITURE</b>				
EXPENDITURE ON OBJECT OF THE TRUST	J	8,48,68,197	5,66,22,243	4,51,29,657
ESTABLISHMENT EXPENSES	K	61,28,810	41,63,921	44,17,906
REMUNERATION TO TRUSTEE	L	18,82,036	13,06,500	9,30,000
AUDIT FEES	M	3,59,900	3,37,900	1,20,000
CHARITY COMMISSIONER CONTRIBUTION	N	50,000	34,148	46,328
DEPRECIATION	B	5,91,194	4,30,437	5,35,226
EXCESS OF EXPENDITURE OVER INCOME	D	32,22,566	28,60,211	9,12,832
<b>TOTAL</b>		<b>9,71,02,703</b>	<b>6,57,55,360</b>	<b>5,20,91,949</b>

Accounting Policies &amp; Notes forming part of accounts

For, Samerth Charitable Trust



Ms. Gazala Paul  
Managing Trustee

Date : 8<sup>th</sup> September 2021  
Place : Ahmedabad

For, A S Shaikh & Co.  
Chartered Accountants  
Firm Reg. No. 139775W



Aslam Shaikh  
Proprietor  
Membership No.162345  
UDIN:21162345AAAADE5146

Date : 8<sup>th</sup> September 2021  
Place : Ahmedabad

For, H. Rustom & Co.  
Chartered Accountants  
Firm Reg. No. 108908W



HRD DALAL  
Proprietor  
Membership No.31368  
UDIN:21031368AAAAAH2938

Date : 8<sup>th</sup> September 2021  
Place : Ahmedabad

## OUR STATUTORY AUDITORS

M/s. H. Rustom & Co. Mistry Chambers,  
1st Floor, Near Cama Hotel, Khanpur,  
Ahmedabad - 380001  
Ph.: 079-25600733  
Email: hafezdalal@gmail.com

M/s. A.S. Shaikh & Co.  
201, Park Avenue, Saiyedwada,  
Khanpur, Ahmedabad - 380001  
M: 9898769909  
Email: aslamskh@gmail.com

## OUR BANKERS

Axis Bank Ltd., Vejalpur Branch, Ahmedabad.

State Bank of India, Vasna Branch, Ahmedabad.

Bank of India, Panchavati Branch, Ahmedabad.

State Bank of India, Kargi Road,  
Kota, Bilaspur, Chhattisgarh

State Bank of India, New Delhi Main Branch, New Delhi.

Indusind Bank, Shyamal Branch, Ahmedabad.

## LIST OF BOARD OF TRUSTEES

No	Name	Age	Gender	Position	Occupation	Remuneration
1	Ms. Gazala Paul	57	Female	Managing Trustee	Managing Trustee, Samerth Charitable Trust	11,71,500/-
2	Dr. Yogendrasinh Jadeja	52	Male	Trustee	Director of Arid Communities and Technologies	ZERO
3	Ms. Chinmayi Desai	51	Female	Trustee	Programme Manager at SAATH Charitable Trust	ZERO
4	Dr. Sara Ahmed	58	Female	Trustee	Centre for Heritage Management, Ahmedabad University Adjunct Professor & Founder of Living Water Museum	ZERO
5	Mr. Gaurang Raval	38	Male	Trustee	Sauhard, Founder Trustee/ Theatre Person	ZERO
6	Ms. Nafeeza Pavri	42	Female	Trustee	Founder, Ashoi Consultancy specialising in resource mobilisation, communication, non-profit strategy and management	7,10,536/-

Salary (Highest and Lowest) Highest Paid Staff Rs. 11,71,500/- per annum (Ms. Gazala Paul, Managing Trustee) Lowest – Rs. 1,08,000/- per annum

Foreign Travel: There was no foreign visit by any staff in 2020-21 Domestic Travel: Rs. 23,26,365/- (for field and Programme Personnel)

## CREDIBILITY ALLIANCE COMPLIANCE

### Staff Diversity

Range	Male	Female	Total
General	22	7	29
Minority	5	11	16
SC/ST/OBC	53	31	84
<b>Total</b>	<b>80</b>	<b>49</b>	<b>129</b>

### Human Resource

Salary Slabs	Male	Female	Total
Below 5000	0	0	0
5001 – 10000	13	7	20
10001 – 25000	47	35	82
25001 – 50000	18	2	20
50000 above	2	5	7
<b>Total</b>	<b>80</b>	<b>49</b>	<b>129</b>

## ACCREDITATIONS & CERTIFICATIONS



Samerth's work has been recognised across various medias, both print and digital. To view more, please visit our website or scan the QR code.



## CONTACT US

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Gujarat, India  
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 [samerthcharitabletrust](https://www.instagram.com/samerthcharitabletrust)

 [samerthtrust](https://www.facebook.com/samerthtrust)

 [@SamerthTrust](https://twitter.com/SamerthTrust)

 [linkedin.com/in/samerth-trust/](https://www.linkedin.com/in/samerth-trust/)



- Registered in 1992 under the Bombay Public Trust Act 1950, Trust Registration No. E-9150/Ahmedabad, Samerth is a nongovernment, not for profit organization.
- Also registered under Ministry of Home Affairs, India, to receive foreign funds, 12 A and exempted under 80G.
- Samerth is tax exempted under section 501(c) for receiving a donation in the USA.
- Certified by Credibility Alliance for adhering to Desirable Norms prescribed for Good Governance.
- Registered under CSR-1, Regt. No. CSR00000832 under the Government of India, Ministry of Corporate Affairs, Office of the Registration of Companies.